



Updated May 21, 2026

Technical IT Director

Position Summary

We are searching for a dynamic Technical IT Director to join us in our Woodbridge, N.J. office who will play a crucial role in driving technical solutions to support the growth of the company. This role will run both internal IT resources, while developing an energy management system for our customers. A strong technical background, particularly in enterprise platforms, is required, with a focus on experience in guiding teams through the implementation of large-scale, complex IT solutions. The role demands deep knowledge of hardware solutions and software architecture, design patterns, and best practices for scalable, maintainable systems. The ideal candidate will have a proven track record of aligning technical execution with business objectives, strong communication skills, and the ability to work effectively with clients, executives, and technical teams. This position involves identifying and qualifying potential vendors, solutions, and building a team and platforms to drive our growth in the future. The ideal candidate will help drive systems that support engineering monitor buildings while creating an IT team that is a central part of the strategy of the company. They are a motivated self-starter with excellent communication skills and the ability to thrive in a fast-paced, client-focused environment driving the successful adoption of our IT platform and tools.

Essential Job Functions

- Review current IT infrastructure and solutions including platforms, support, and critical needs.
- Driving innovation around building automation, M&V, and building controls.
- Help create overall blueprint and drive the execution in support of the IT and tool-based strategy.
- Work with clients and vendors to interact with systems and drive automation of processes and tools.
- Determine and achieve SMART goals for IT systems.
- Oversee deployment and upgrades of IT hardware and software.
- Develop cybersecurity strategy and eliminate security risks and vulnerabilities.
- Oversee IT help desk.
- Handle capacity planning.
- Manage outsourced IT staff including when to hire.
- Prepare financial budgets and present proposals to executives and stakeholders.
- Coordinate IT tasks, e.g., software updates, to ensure maximum availability and minimal downtime.
- Work with external vendors and advisors.
- Manage networking, development, and disaster recovery processes.
- Communicate with other departments timely and efficiently on all IT matters of concern.

Qualifications

- Bachelor's degree or equivalent experience is required. Advanced degree, ITIL, CISSP, preferred.
- Demonstrated experience in managing IT infrastructure and IT Vendors.
- Knowledge of Building Management Systems (BMS) and Building monitoring systems preferred.
- Deep understanding of IT systems, software development, and cybersecurity.
- Several years of experience in IT roles, with a significant portion in management or leadership positions.

- Ability to lead teams, manage projects, and align IT strategies with business goals.
- Preference for experience building interactive systems including rollouts. Strong analytical skills to troubleshoot and resolve technical issues. Solutions architect background is necessary.
- Strong project management skills with the ability to set priorities, collect and document project requirements, successfully handle multiple projects simultaneously, and meet deadlines in a fast-paced environment.
- Ability to maintain and operate personal and/or company vehicles with a valid driver's license. Must be willing and able to travel within the tri-state area.
- Provide clarity in complex problems, facilitate decision-making, and guide high value investments.
- Strong customer service capability focusing on proactively identifying customer needs and managing customer expectations.
- Excellent written and verbal communication skills.
- Self-starter who can work independently or within a team environment.
- Exceptional organizational, time-management, and planning skills.
- Interest and experience in energy conservation and engineering a plus.
- Understanding systems and processes for tracking projects in facilities, HVAC and lighting, with additional expertise in design-build and audit processes is highly advantageous.
- Must reside in New Jersey.

Knowledge, Skills and Abilities

- Extensive IT systems knowledge and understanding.
- Awareness of market trends, IT solutions, industry developments, and best practices.
- Knowledge of various online systems and tools.
- Ability to review requirements, costs, and existing tools, and make recommendations to executive team and then drive technical solutions.
- Proficiency in Microsoft tools, CRM software, programming, hardware, etc.
- Being open to feedback and continuous improvement.

Physical Demands of the Job

The physical demands described here represent those that an employee must meet to perform the essential functions of this job successfully.

- While performing the duties of this job, the employee is occasionally required to stand; sit, walk, climb, balance, stoop, kneel, crouch or crawl; use hands to finger, grasp, or feel objects; reach with hands and arms; push or pull; talk and hear; use repetitive motions.
- The employee is frequently required to lift and/or move up to 20 pounds and occasionally lift and/or move up to 25 pounds.
- The employee must have visual acuity to perform activities such as preparing and analyzing data and figures, transcribing, viewing a computer terminal, and extensive reading and visual inspections of site plans.

Work Environment

While performing the duties of this job, the employee is subject to the following work environment:

- The employee is subject to both inside and outside environmental conditions.
- The employee is subject to hazards such as proximity to moving mechanical parts, moving vehicles, and electrical current.

Equal Employment Opportunity (EEO)

TSE is an equal-opportunity employer committed to diversity and inclusion in the workplace. TSE prohibits discrimination and harassment of any kind based on age, race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, age, marital status, gender, gender identity or expression, veteran status, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. TSE makes hiring decisions based solely on qualifications, merit, and business needs at the time. Please read through our EEO Policy for more information. TSE is committed to working with and providing reasonable accommodation to applicants with physical and mental disabilities. TSE is a drug-free workplace.

Screening

TSE makes offers of employment contingent upon (1) successful completion of a routine background investigation and reference check, (2) drug testing, and (3) Act 34 Child Abuse clearance.

Benefits

- Medical, vision, dental insurance and more.
- 401(k) and company match.
- Company-provided life insurance.
- Health Savings Account (HSA).
- Education reimbursement program with management approval.
- Annual paid time off.
- Observance of 8 Federal Holidays.
- Opportunities for advancement and development.

If interested in applying for this position, please send your resume to HR@TriSEnergy.com.